

**WILLAN ORGANISATIONS
ENVIRONMENTAL MANUAL**

Sections 1-4

Issue 2

Amendment 01

Date 21/07/08

1.2. Environmental Policy

The business of the Willan Group is as follows –

The Company has an in depth Environmental Policy, the following points which are part of the overall policy do reflect the Chairman's commitment to Environmental Management.

The Company will endeavour to achieve the highest standard of environmental performance by controlling the aspects and impacts of the business. The controls in place will enable the Company to demonstrate continual improvement with regards the environment. This will be demonstrated by the company, with the setting of measurable objectives and targets to reduce energy and consumable demands, the use of more environmentally friendly products and services to name a few, this will be agreed annually by the Environment Team which includes the Chairman.

The Company has attained and intends to retain certification to ISO14001 Environmental Management System.

All suppliers will be encouraged to improve and demonstrate their environmental performance and also be encouraged to work towards and attain ISO 14001.

The Company will implement measures of operational control by the means of procedures and the training of personnel at each site to enable the achievement of the commitment to prevent pollution and will ensure compliance with all relevant environmental legislation and other requirements applicable to the business.

The Company will liaise with the local community and will make available copies of this statement for whoever requests it. The Company will also liaise with all the regulatory bodies.

This policy is approved by the Environmental Management Team and will be reviewed annually.

Signed

Chairman

Date

24 July 2008