

**WILLAN ORGANISATION
HEALTH AND SAFETY MANUAL**

Section 2.00

Issue 2

Amendment 00

Date 08/08/08

2.2 HEALTH AND SAFETY POLICY STATEMENT

The directors within the Willan Organisations will adopt the principle that safety, health and welfare of each and every employee [together with suppliers and contractors employees] is a fundamental responsibility of the various businesses.

Above all the Organisation is committed to the prevention of injury and ill health of all it's employees, contractors, visitors and neighbours.

Willan Organisations will operate to the spirit and letter of all relevant H&S legislation. Directing Managers will ensure their management teams always strive towards the objectives identified at the annual Corporate Health and Safety (review) Meeting and employees will be encouraged to be pro-active and be involved in health and safety.

The Organisations will demonstrate to outside bodies and interests that through professional management, supervision, training and instruction, health and safety issues are regarded with the same importance as production, profitability and customer service.

The Significant Hazard Identification Registers will form the basis of all review processes linked to the Organisations H&S Management Systems as described in the corporate health and safety manual.

Whilst the major accountability for health and safety is that of the directors, all employees [including suppliers, contractors and self employed personnel] have specific roles and responsibilities, both legal and contractual. These are detailed in the Health and Safety Manual and communicated through safety briefings.

The Organisations will provide ongoing development of relevant managers to enable them through practical health and safety training to ensure they employ modern safety principles together with leading their employees toward working to best industrial standards.

The Organisations will provide the necessary authority and resources for relevant managers and supervisors to enable them to organise, plan, operate and maintain high standards of health and safety control in their own areas of operation.

The Organisations will ensure that relevant managers increase employee safety awareness and create a positive culture within the businesses.

Commitment to continual improvement will be measured and monitored in the Health and Safety Annual Improvement Plans and through Health and Safety Performance Indicators.



R P A Willan
Chairman & Managing Director